

Seeking Expressions of Interest for new Board members



The Southern Hearing Charitable Trust (SHCT) is the governing body and funding arm of the Southern Cochlear Implant Programme (SCIP).

SHCT is now seeking expressions of interest from people who are suitable and willing to be considered for appointment to our Board of Directors.

Our strategic goals are:

- **Communication & Engagement** - Raise awareness of cochlear implants as a life changing solution for severe/profound hearing loss
- **Client Focus** - Build client relationships based on support, integrity and trust
- **Service Excellence** - Deliver services aligned to international best practices
- **People & Culture** - Uphold the principles of Te Tiriti o Waitangi and foster a culture of inclusion
- **Sustainable Future** - Secure funding to meet current and future service demands
- **Organisational Capability** - Develop an adaptable and effective organisation to meet future growth

The role of the SHCT Board

The SHCT Board provides governance and strategic leadership to the SCIP and is comprised of people with a wide range of skills and backgrounds. Director positions are voluntary and whilst there is no remuneration, any travel expenses will be covered.

Meetings and Time Commitment

The SHCT Board meets six times per year (February, April, June, August, October and November). Back-to-back meetings between October and November accommodates the AGM that usually occurs in October. Additional meetings may be required throughout the year.

Expectations of Board members

1. The role is voluntary (no meeting fees payable)
2. Attend and actively participate in meetings
3. Stay informed about board matters, prepare well for meetings, ensure minutes and reports are read prior to meetings
4. Serve on sub-committees as required
5. Build respectful and collegial working relationships with other board members
6. Utilise own skills, experience and knowledge to support the growth and success of the organisation
7. Advocate for and promote the work of SCIP's vision, mission, and services to the community
8. Become familiar with the SCIP's strategy, services, resources and finances

Ideal applicants

- A willingness to commit time and effort to meeting the aims and aspirations of SCIP
- A commitment to the discipline of working within a Not for Profit charity framework

- A willingness to advocate for the SCIP
- Knowledge and/or experience of working within a Not for Profit or Charity
- Experience of being a Board member
- Experience in leadership, strategic thinking and problem solving
- A team player
- Demonstrated ability to participate cooperatively in a team with a range of varied people
- An understanding of the deaf sector and related issues
- Integrity and standing in the community

Diversity

We encourage applications from everyone who is interested. We would particularly encourage applications from; women, Māori and Pacific peoples, Ethnic communities, younger members of the community and individuals with a cochlear implant.

The EOI Process

All EOIs received will be confidential to the SCIP Chief Executive and SHCT Board. A Board sub-committee will consider all EOIs. Sub-committee members may wish to talk to people expressing interest, and their nominated referees whilst formulating recommendations about appointees for consideration by the full SHCT Board. The decisions of the full SHCT Board will be final, but everyone participating in this process will be advised of outcomes.

Please complete the below EOI form and send, along with your CV, to: dnkent@xtra.co.nz by **5:00 pm Friday 21 April 2023**.

Please direct any queries you have about this EOI process, to David Kent, Chair SHCT Board at dnkent@xtra.co.nz

Board Expression of Interest Form

First Name			
Surname			
Email			
Street address			
City		Postcode	
Mobile number			

Why would you like to be on the Board of SHCT?	
Positions held with other Boards or organisations? <i>(current and past)</i>	

Possible conflicts of interest (financial, professional or personal)	
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Have you been the subject of any disciplinary action by any professional body in New Zealand or overseas?	Yes / No
Have you ever been made bankrupt, entered a composition with creditors, or been disqualified as a director?	Yes / No

Qualifications, skills and experience eg. Business skills, Community awareness, Regional perspective and other specific attributes	
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Referees		
	First Referee	Second Referee
Name		
Phone number		
Email address		

Declaration:

I consent to the Southern Hearing Charitable Trust seeking information about me on a confidential basis from the referees I have nominated and authorise the information requested to be released. I understand that the information will be supplied in confidence as evaluative material and will not be disclosed to me.

I have disclosed any potential conflict of interest that may affect my ability to perform the duties required of this role effectively.

I certify that the information given by me is true, complete and correct and that I have disclosed anything that may be relevant for the Southern Hearing Charitable Trust to consider my application.

I declare the above to be true and correct:

Name _____

Date _____

Signature _____